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**Terms and Conditions:**

- No purchase, and no past or present retention of this law firm, is necessary to enter or win.
- You may enter the sweepstakes by completing the above-linked survey feedback form.
- Each individual is limited to one entry per month.
- Only recipients of this law firm's newsletter are eligible to enter the sweepstakes. That is, individuals to whom this firm's newsletter is forwarded are not eligible to enter the sweepstakes.
- Entrants must be not less than 18 years of age.
- Regardless of the number of entrants, a maximum of one random drawing will be held, and a maximum of one winner will be selected, each month.
- Winners will be selected by random drawing and will be notified by e-mail.
- Each winner will be awarded a \$100 Amazon gift card. Under no circumstances will winners be awarded cash.
- The approximate odds of an entrant winning any given random drawing are one in fifty, or two percent.
- Void where prohibited by law.

- ✓ Mr. Rich Helps Employers Create, Maintain, and Fairly Enforce Good Workplace Policies and Procedures.
- ✓ Mr. Rich Litigates Civil, Commercial, Employment and Securities Matters in Federal and State Courts in New York and New Jersey.
- ✓ Mr. Rich Defends Employers and Represents Professionals and Executives in, Among Other Labor, Employment, and Employee Benefits Matters, Breach of Employment Contract Actions, Wage-and-Hour Lawsuits, Employment Discrimination Cases, Retaliatory Discharge Actions, and Sexual Harassment Cases and Other Unlawful Workplace Harassment Cases.
- ✓ Mr. Rich Has More Than 25 Years of Experience Defending Employers and Businesses and Representing Executives and Professionals in Business and Employment Lawsuits and Matters.

**My Business's Ex-Employee Just Sued My Business In Federal Court In New York For Unpaid Overtime Pay. What Should My Business Do?**

When one of your business's ex-employees sues your business in federal court in New York for unpaid overtime pay, and unless your business's ex-employee falls within one of the white-collar exemptions...

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**Wall Street Girds For Life Under Mamdani, Worries About New York City's Competitiveness**

NEW YORK, Nov 5 (Reuters) - Wall Street was preparing to work alongside Zohran Mamdani a day after the Democratic Socialist won the New York City mayoral race, a win set to reverberate through the heart of global capitalism as financiers worry the city's competitiveness and business appeal could suffer...

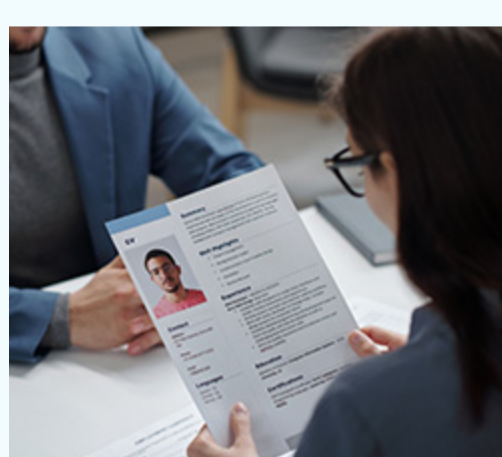
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**AI Headshots are Changing the Way Job Seekers are Seen and Get Hired in Tough Labor Market**

AI headshots are becoming popular on LinkedIn and in professional portfolios as job seekers look for affordable profile pictures to give them an edge. Since first impressions happen almost entirely through a screen, a clean, appealing photo is as important...

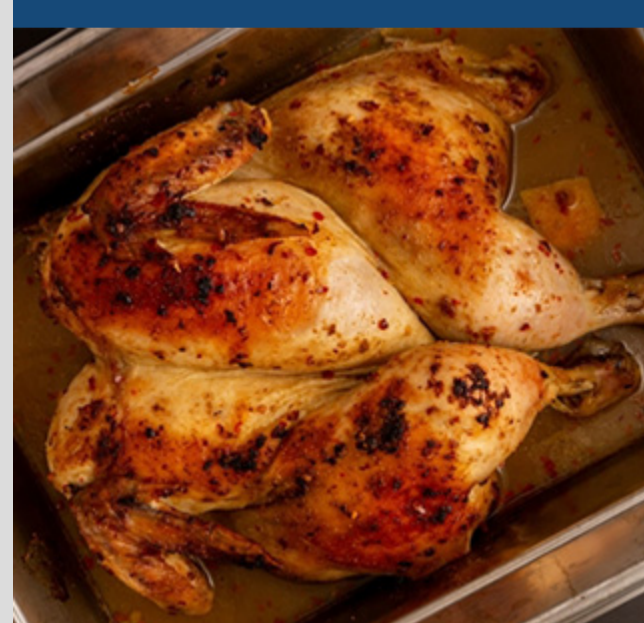
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|  |   |
|--|---|
|  <p><b>Employment Attorney for Executives and Professionals</b></p> |  <p><b>Employment and Labor – Employer Side</b></p>            |
|  <p><b>Civil and Commercial Litigation</b></p>                      |  <p><b>FINRA (Financial Industry Regulatory Authority)</b></p> |
|  <p><b>Professional Discipline</b></p>                              |  <p><b>Appeals</b></p>   |
|  <p><b>Government Procurement and Contracts</b></p>                 |   |

**RECIPE OF THE MONTH**



**Juicy Roasted Chicken**

- ✓ 1 (3 pound) whole chicken, giblets removed
- ✓ salt and black pepper to taste
- ✓ 1 tablespoon onion powder, or to taste
- ✓ ½ cup butter

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