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- Regardless of the number of entrants, a maximum of one random drawing will be held, and a maximum of one winner will be selected, each month.
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- ✓ Mr. Rich Helps Employers Create, Maintain, and Fairly Enforce Good Workplace Policies and Procedures.
- ✓ Mr. Rich Litigates Civil, Commercial, Employment and Securities Matters in Federal and State Courts in New York and New Jersey.
- ✓ Mr. Rich Defends Employers and Represents Professionals and Executives in, Among Other Labor, Employment, and Employee Benefits Matters, Breach of Employment Contract Actions, Wage-and-Hour Lawsuits, Employment Discrimination Cases, Retaliatory Discharge Actions, and Sexual Harassment Cases and Other Unlawful Workplace Harassment Cases.
- ✓ Mr. Rich Has More Than 25 Years of Experience Defending Employers and Businesses and Representing Executives and Professionals in Business and Employment Lawsuits and Matters.

### I Am an Independent Contractor in New York State, and the Company That Retained Me Has Not Paid Me for My Work. What Are My Rights?

The New York State Freelance Isn't Free Law ("NY FIFL," the "New York Freelance Isn't Free Law," the "Freelance Isn't Free Law," or the "Law") is a New York State statute which, effective August 28, 2024, greatly strengthens the rights and remedies of independent...

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### The Pros and Cons of Deferred Compensation for Executives

When it comes to executive compensation, the conversation often revolves around big numbers and flashy bonuses. But there's a lesser-known, yet equally important, piece of the puzzle: deferred compensation...

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### 14 TV Shows Every Entrepreneur Should Watch on Netflix

If you pick the right shows, you'll not only find some much-needed escapism; you might also get a boost of inspiration to help you see things from a different perspective. So, if you're an entrepreneur looking for relaxation...

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Discipline**



**Appeals**



**Government  
Procurement and  
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### RECIPE OF THE MONTH



### Halloumi With Corn, Cherry Tomatoes And Basil

**INGREDIENTS:**

- ✓ 4 tablespoons extra-virgin olive oil, more as needed
- ✓ 12 to 14 ounces halloumi cheese, diced into 1-inch cubes and patted dry
- ✓ 2 cups corn kernels, fresh or frozen and thawed (from 2 to 3 ears of corn)
- ✓ 2 cups halved cherry tomatoes

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Recipe From The New York Times

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