

**L** Request An Initial Consultation (347) 941-0760 (201) 740-2828

July 2025 Newsletter Volume 6 - Issue 7 MILLIONS OF DOLLARS IN SETTLEMENTS AND JUDGMENTS RECOVERED FOR CLIENTS Extensive Experience Litigating Civil, Commercial, Employment And Securities Matters In New York And New Jersey

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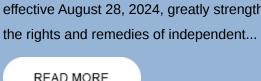
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- Mr. Rich Helps Employers Create, Maintain, and Fairly Enforce Good Workplace Policies and Procedures.
- Mr. Rich Litigates Civil, Commercial, Employment and Securities Matters in Federal and State Courts in New York and New Jersey.
- Mr. Rich Defends Employers and Represents Professionals and Executives in, Among Other Labor, Employment, and Employee Benefits Matters, Breach of Employment Contract Actions, Wage-and-Hour Lawsuits, Employment Discrimination Cases, Retaliatory Discharge Actions, and Sexual Harassment Cases and Other Unlawful Workplace Harassment Cases.
- Mr. Rich Has More Than 25 Years of Experience Defending Employers and Businesses and Representing Executives and Professionals in Business and **Employment Lawsuits and Matters.**

I Am an Independent **Contractor in New York State,** and the Company That **Retained Me Has Not Paid Me** for My Work. What Are My Rights?

The New York State Freelance Isn't Free Law ("NY FIFL," the "New York Freelance Isn't Free Law," the "Freelance Isn't Free Law," or the "Law") is a New York State statute which, effective August 28, 2024, greatly strengthens





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### The Pros and Cons of Deferred **Compensation for Executives**

When it comes to executive compensation, the conversation often revolves around big numbers and flashy bonuses. But there's a lesser-known, yet equally important, piece of the puzzle: deferred compensation...

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### **14 TV Shows Every Entrepreneur Should Watch on Netflix**

If you pick the right shows, you'll not only find some much-needed escapism; you might also get a boost of inspiration to help you see things from a different perspective. So, if you're an entrepreneur looking for relaxation...





If you, your company, a friend, a co-worker, an acquaintance or a family member needs legal help, click or touch one of the practice areas below:





Employment and Labor - Employer Side





FINRA (Financial **Industry Regulatory** 









Professional Discipline



Appeals



Procurement and Contracts

Government

# RECIPE OF THE MONTH



**Halloumi With Corn, Cherry Tomatoes And Basil** 

**INGREDIENTS:** 

4 tablespoons extra-virgin olive oil, more as needed

12 to 14 ounces halloumi cheese,

diced into 1-inch cubes and patted dry 2 cups corn kernels, fresh or frozen and thawed (from 2 to 3 ears of corn) 2 cups halved cherry tomatoes

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**Recipe From The New York Times** 

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