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- ✓ Mr. Rich Helps Employers Create, Maintain, and Fairly Enforce Good Workplace Policies and Procedures.
- ✓ Mr. Rich Litigates Civil, Commercial, Employment and Securities Matters in Federal and State Courts in New York and New Jersey.
- ✓ Mr. Rich Defends Employers and Represents Professionals and Executives in, Among Other Labor, Employment, and Employee Benefits Matters, Breach of Employment Contract Actions, Wage-and-Hour Lawsuits, Employment Discrimination Cases, Retaliatory Discharge Actions, and Sexual Harassment Cases and Other Unlawful Workplace Harassment Cases.
- ✓ Mr. Rich Has More Than 25 Years of Experience Defending Employers and Businesses and Representing Executives and Professionals in Business and Employment Lawsuits and Matters.

**My H-1B Employer in New York Fired Me, But My H-1B Employer Did Not Notify the USCIS That They No Longer Employ Me or Did Not Pay or Offer to Pay, to Me, the Reasonable Costs of My Return Transportation to My Home Country. What Are My Rights?**

Where your H-1B employer fires you before the expiration of your H-1B visa, your employer must effect a bona fide termination of you in order to end its obligation to pay, to you, your wages...



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**The Big Stay is Finally Paying Off: Quitting to Job-Switch is Worse for Wage Growth Than Sticking it Out**

Typical year-over-year wage growth for job stayers has surpassed that for those quitting and switching roles. While it's a small gain at this point, you can see in the chart below that...

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**FINRA Defeats Legal Challenge by Penny Stock Broker Alpine, But Faces Ongoing Legislative Threat**

Wall Street's top watchdog, the Financial Industry Regulatory Authority (FINRA), faces a pivotal moment amid converging legislative and legal challenges that could potentially reshape the future regulatory landscape...



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- Employment Attorney for Executives and Professionals**
- Employment and Labor – Employer Side**
- Civil and Commercial Litigation**
- FINRA (Financial Industry Regulatory Authority)**
- Professional Discipline**
- Appeals**
- Government Procurement and Contracts**

**RECIPE OF THE MONTH**



**Kosher Salt Encrusted Prime Rib Roast**

**INGREDIENTS:**

- ✓ 2 cups coarse kosher salt
- ✓ 4 pounds prime rib roast
- ✓ 1 tablespoon ground black pepper
- ✓ 1 tablespoon seasoning salt

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